



## TNDC Employee Rewards & Recognition

*Celebrating Excellence*

# Q4 2022 Quarterly Award Winners

Congratulations to the TNDC Employee Reward & Recognition Program Q4 2022 Quarterly Award Winners – **Les Creyke, Ashton Lomen** and **Chris Walker** – each of whom are being recognized by their colleagues and supervisors for demonstrating initiative, dedication and commitment to our company and our clients.

Each Award Winner will receive **250 IdeaSource points** and a **Quarterly Award Certificate**.

Read their nomination profiles for inspiration!

### ***Exemplifying TNDC Values***

*(Integrity, Unified, Respect, Accountability)*



#### ***Les Creyke***

*Mechanical Lead Hand, Red Chris Crow Crew*

NOMINATED BY: TONY SMANIOTTO, SUPERVISOR

#### **POSITIVE BEHAVIOUR WITNESSED:**

Les continuously goes above and beyond at work and at home during time off to further the interests of TNDC:

- Picking up and delivering vehicles to dealerships during his days off to speed up repairs and deliveries.
- Volunteering to travel to Prince George to purchase and deliver gifts for the TNDC Community Christmas Party in Dease Lake on his days off.
- Mentoring junior employees, setting a good example and teaching the younger workers about safety.
- Recruiting and promoting career opportunities for Tahltans and Indigenous workers.

### ***Going Above and Beyond***

*(To solve a problem or get the job done)*



#### ***Ashton Lomen***

*Fuel/Lube Person, Red Chris TIA Wolf Crew*

NOMINATED BY: BYRON EAGLES, GENERAL FOREMAN

#### **POSITIVE BEHAVIOUR WITNESSED:**

Ashton always goes above and beyond to help out his fellow workers, regardless of task, no matter who asks him. He continuously steps outside his assigned duties to help others. He has a great attitude, great personality and is certainly a TNDC asset!

### ***Living and Role Modelling our Safety Values***

*(Safety First, Safety Always)*



#### ***Charles Walker***

*Heavy Equipment Operator, Red Chris Crow Crew*

NOMINATED BY: NEVILLE KEAN, HSE COORDINATOR

#### **POSITIVE BEHAVIOUR WITNESSED:**

Practicing Gear Down (NewSafe Values). Chuck did not hesitate to stop work and communicate with other operators when he observed an unsafe condition as a result of a piece of equipment from another onsite contractor entering TNDC's operator workfront. Chuck then spoke to the other contractor. Together they came up with a safe plan so the two could work safely in the same workfront.