



Building a *Stronger*  
Work Culture *Together*

**Safety First, Safety Always**



## Health, Safety & Environmental Policy

TNDC is a community-based development corporation that prides itself in providing employment, training, and commercial opportunities for its employees, particularly members of the Tahltan Nation. Many employees or small business affiliates are related through family or community ties. These internal relationships foster a deeper sense of concern and caring amongst employees. Staying safe and looking after each other is an inherent value in the Tahltan community arising from a long and distinguished history of living on the land that we have occupied since time immemorial.

TNDC cares for its workers and will ensure that its safety program adheres to the following:

- ✓ TNDC is committed to protecting the health and safety of all individuals carrying out any duties as an employee, agent, on behalf of, or at the request of TNDC through mutual agreement by way of an offer of employment or contract.
- ✓ TNDC will make every effort to protect its employees from risk of injury or ill health through training and provision of providing suitable tools, plant, and equipment.
- ✓ TNDC will make every effort to protect the environment by accepting stewardship of our natural resources, and by following accepted best industry standards and practices.
- ✓ TNDC will set policies that meet or exceed accepted safety and environmentally conscious practices and procedures consistent with legislation and our cultural values.
- ✓ TNDC will establish and maintain health, safety and environmental performance standards and practices, and will review these on a regular basis, while sharing findings with those who are directly affected by the monitoring and improvement of these policies and procedures. Specific responsibilities for each party involved will be established and documented, with specific duties to be delegated to Managers, Supervisors, Employees, and any other stakeholders.
- ✓ TNDC will strive to provide a healthy and safe environment in which to work, as well as remaining a valuable member of the community in which it conducts business.

Signed: \_\_\_\_\_

Jamie Gleason | Managing Director

Date: 19 Oct 2021