



BUILDING A STRONGER
WORK CULTURE TOGETHER



Health, Safety & Environmental Policy

TNDC is an indigenous community-owned development corporation that prides itself in providing employment, training, and business opportunities for its employees, particularly members of the Tahltan Nation. Most employees or small business affiliates are related through family or community ties. These internal relationships foster a deeper sense of concern and caring amongst employees. Staying safe and looking after each other is an inherent value in the Tahltan community arising from a long and distinguished history of living on the land.

TNDC cares for its workers and will ensure that its safety program adheres to the following:

- TNDC is committed to protecting the health and safety of all individuals carrying out any duties as employee, agent, on behalf of, or at the request of TNDC through mutual agreement by way of an offer of employment or contract.
- Through training and provision of proper equipment TNDC will make every effort to protect its employees from risk of injury.
- TNDC will make every effort to protect the environment by accepting stewardship of our natural resources, and by following accepted best industry standards and practices.
- TNDC will set policies that meet or exceed accepted safety and environmentally conscious practices and procedures.
- TNDC will establish and maintain health, safety and environmental performance standards and practices, and will review these on a regular basis, while sharing findings with those who are directly affected by the monitoring and improvement of these policies and procedures. Specific responsibilities for each party involved will be established and documented, with specific duties to be delegated to Managers, Supervisors and Employees.
- TNDC will strive to be a healthy, safe environment in which to work, as well as remaining a valuable member of the community in which it conducts business.

Signed:

Jamie Gleason | Managing Director

Date: 11-September-2020



SAFETY FIRST, SAFETY ALWAYS