



# Employment Opportunity

**Position:** Sr. Construction Superintendent  
**Location:** Project Based  
**Closing Date:** Until position has been filled

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TNDC is seeking a qualified individual to fill the position of Sr. Construction Superintendent at one or more of our job sites in northern British Columbia. The Sr. Construction Superintendent may work out of TNDC and/or Client Offices before being reassigned to a remote camp setting. Shift rotation is dependent on the project needs, working 12 hours per day. The successful candidate will be a key player in a highly progressive and motivated team.

The incumbent is responsible for all project activities including the supervision of self-performed and subcontracted construction work. Ensuring field supervision and specialists are properly assigned, safe and productive, incumbent oversees and mentors field supervision and all other field personnel within their sector/region/area of responsibility.

## Authority:

- Requisition personnel for an assigned project within company guidelines and standards.
- Requisition services, material, supplies, tools and equipment for an assigned project within company guidelines, standards, and/or prepared budgets.
- Recommend promotion, demotion or transfer of a reporting employee.
- Recommend pay adjustments for reporting employees.
- Recommend suspension or dismissal of a reporting employee or subcontractor.
- Discipline a reporting employee with input from Human Resources.
- Stop work should safety be compromised.
- Recommend and advise the site management team and client of additions and deletions to scope of work for assigned projects.
- As a Subject Matter Expert, assist in the preparation of estimates providing labour and equipment productivity and required materials required to execute the work.

## Reporting Relationship:

- Reports to the Construction Manager.
- Manages all assigned Area Superintendents, General Foreman, Trade Foreman, employees and subcontractors.

## Responsibilities

Reporting to the Construction Manager or designate, responsibilities include, but are not limited to:

- Day to day management of multiple workforces while ensuring alignment of best practices for safety, quality and execution.
- Engages in broader decision-making processes, potentially including policy considerations.
- Reviews project progress results and compares them to established objectives and initiates appropriate & timely measures are taken to correct unsatisfactory results.
- Proactively leads and motivates key direct reports to achieve and exceed project profitability, completion schedule and productivity goals and objectives.
- Ensure daily verification that safety requirements and commitments are met.
- Verify that the disciplines are executing the work that has been planned.
- Spend time in the field to verify work is being executed with quality and timely.
- Meet with Area Superintendent(s) / Field Supervision daily to review job cost/progress to ensure results are being achieved or identify where remedial action is required.
- Check safety routes to ensure they are relevant and that problems are resolved.
- Attend and present the progress of construction work at management and owner meetings.
- Review the report on costs, projections and financial plans.
- Emphasize & monitor safety performance and obligations on all projects – personally review and report on all safety incidents or infractions.

**Qualifications**

- 8 to 12 years of construction experience as a Sr. Construction Superintendent on large-scale industrial/mining projects.
- Familiar with Projects in the following sectors:
  - Oil/Gas/Chemical Refining is a benefit
  - Ports and Terminals
  - Mining
- Ability to develop and implement plans to achieve project milestones and minimize project or component costs.
- Takes forward-looking view of future team development and growth.
- Expert subtrade management skills.
- Expert knowledge of construction technology, methods, equipment, tools, procedures, scheduling and cost control.
- Excellent English verbal/written communication skills and effective interpersonal skills.
- Valid driver's license and access to a vehicle.

**Skills/Abilities/Attributes:**

- High personal, professional and ethical standards.
- Initiative and sound judgment.
- A collaborative, proactive and results oriented approach.
- Excellent analytical and critical thinking/problem solving skills.
- Sound prioritization/time-management skills.
- Strong attention to detail, highly organized and a team player.

**In Return for Your Expertise, TNDC Offers:**

- Competitive base salary and bonus.
- Professional development.
- 14 statutory holidays (per calendar year).
- Competitive benefits program.
- The ability to grow with a B.C. owned and operated company.

We thank all applicants for their interest in working at TNDC; although only those identified for further consideration will be contacted.

*TNDC does not accept and is not responsible for any fees related to unsolicited resumes from agencies. Agencies should not submit resumes in response to this posting, to TNDC employees or any associated company location.*

**Please apply to:**

Human Resources, Tahltan Nation Development Corporation  
 Box 250 | IR #9 | Hwy 37N  
 Dease Lake, BC VOC 1L0  
 Fax: 250.771.5454  
 Email: [jobs@tndc.ca](mailto:jobs@tndc.ca)

Only applicants selected for an interview will be contacted. Tahltan and Tahltan associates are encouraged to apply.