



Employment Opportunity

Position:	HSE Director
Supervisor:	VP of Construction
Location:	Remote/ travel to various sites required
Status:	Permanent / Full Time
Closing Date:	Ongoing; until position filled

Reporting to the VP of Construction, the HSE Director's role is to work in cooperation with project management to achieve safety related goals and objectives and ensure a safe working environment. Act as a coach/mentor/facilitator to assist management in fulfilling their safety related responsibilities. Assist with the development and implement of the project safety plan. Conduct inspections and incident investigations and ensure corrective actions are completed. Manage and reduce WCB premium costs and lost time due to injury.

Responsibilities

- Liaise with Project Managers and HSE Superintendents daily to foster, promote and develop a positive safety culture
- Monitor and enforce safety adherence to company HSE Management System by all employees as well as subcontractors
- Provide safety training as required
- Maintain a high level of safety awareness and performance at work sites
- Investigate all incidents and near misses
- Coordinating case management activities including developing, implementing, and monitoring return to work and rehabilitation strategies
- Liaise with HR and Project Management with the Return-to-Work Program
- Managing workplace injury claims, minimizing time-loss and claim costs through early intervention and proactive co-ordination of services
- Processing claims, negotiating settlements, verifying insurance coverage, and reviewing insurance cases
- Reviewing claim files
- Interpreting provincial workers' compensation legislation, policies, and procedures
- Assist in the ongoing development and review of risk assessments (JHA) and safe working practices
- Facilitate the provision of and maintenance of records in relation to all Project HSE training including toolbox talks, orientations and weekly Safety Meetings
- Complete all daily, weekly HSE documentation/record keeping requirements as directed within the HSE Management system, including maintaining computerized program
- Other related duties as required
- Training and tracking
- Fall protection and Forklift
- Core competencies

Qualifications

- Minimum of NCSO and OHS Certificate or equivalent education and experience
- 5+ years progressive safety experience in Construction preferably heavy civil or mining projects
- Knowledge of BC Health and Safety legislation, BC Mines Act / Health, Safety and Reclamation Code
- Work respectfully and cooperatively with others, establishing and maintaining strong working relationships with internal and external partners
- Superior leadership, communication and interpersonal skills in dealing with a wide range of individuals
- Requires effective written and oral communication skills

Conditions of Employment

- ability to pass a mandatory pre-employment drug and alcohol screening
- willingness to sign an Oath of Confidentiality

apply to:

Human Resources, Tahltan Nation Development Corporation

Box 250 | IR #9 | Hwy 37N

Dease Lake, BC V0C 1L0

Fax: 250.771.5454

Email: jobs@tndc.ca **Please**

Only applicants selected for an interview will be contacted. Tahltan members and associates are encouraged to apply.